



## HEARING & APPEALS DIVISION

September 10 & 12, 2024

# Agenda

Hearings & Appeals role in the inter-Departmental Agreement between the Department of Labor and the Economic Development Commission.

Status of Unemployment Compensation Appeals and Wrongful Discharge cases resolved against the employer.

## HEARINGS & APPEALS PART OF COMPLIANCE PROCESS

The Hearings and Appeals Unit checks Territorial databases to determine if the applicant or renewal for EDC status has had any unemployment insurance claims within the specified period or if there have been any Wrongful Discharge cases resolved against the employer in the specified period.

## APPEALS IN UNEMPLOYMENT AND JURISDICTION IN WRONGFUL DISCHARGE

-Unemployment Decisions need to be Appealed withing 30 days of the date of issuance. Some exceptions will be granted for delays after a showing of “Good Cause”.

-Agreements between the Employer(s) and Employee(s) that specify Arbitration as an alternate dispute resolution method, will relieve the Department of Labor from hearing a Wrongful Discharge case due to the Federal Arbitration Act.