



WORKFORCE DEVELOPMENT

DIRECTOR CHARLENE HODGE

September 10 & 12, 2024

HOW WE SERVE EMPLOYERS

EXPLORE JOB OPPORTUNITIES & HIRE POTENTIAL CANDIDATES

VieWS acts as an intermediary, providing a user-friendly interface for employers to find suitable candidates and for job seekers to discover relevant job opportunities. The recruitment process is streamlined, making it more efficient for both parties.

[GET STARTED](#)

BRIDGING THE GAP BETWEEN BUSINESSES & TALENT

Employers are our valued customers.

- ▶ We offer a range of services to employers seeking a skilled workforce.
- ▶ We support businesses across the territory – big and small – with recruitment, hiring and training needs.
- ▶ Dedicated to helping companies save money, energy, and time with our no-cost workforce solutions.

Connect with us!

Recruitment Support

- Easy and convenient **JOB POSTING**

Any entity licensed to conduct business in the Virgin Islands shall notify the Virgin Islands Department of Labor, of its intent to fill an existing position, now vacant or soon to become vacant, or a new previously unfilled position. (Title 27 VIC Section 303b)

It's The Law.

- Access to qualified candidates
- Job matching
- Qualified candidate referrals and résumé screening
- Access to industry data, labor market information such salary analysis and wage trends

V.I. Electronic Workforce System (VleWS)

VleWS
V.I. Electronic Workforce System

Sign In / Register
En Español

Enter a keyword and/or location to find jobs.

Search Jobs Job Title, Company, Occupation or Military Code City, State, County, Region, Zip, Remote or Hybrid Search

[Additional Search Options]

460 Current Openings
→ View Most Recent

334 Online Résumés
→ Update your résumé

3.8 Unemployment Rate
→ View details

SERVICES FOR JOB SEEKERS SERVICES FOR EMPLOYERS LABOR MARKET INFORMATION

Register at www.vidolviews.org

For Assistance Contact:

St. Croix

T'Shanny Macedon, Assistant Director
(340) 773-1994 ext. 2886
Tshanny.Macedon@dol.vi.gov

St. Thomas/St. John

Deitra Powell, Assistant Director
(340) 776-3700 ext. 2191 | (340) 693-4367
Deitra.Powell@dol.vi.gov



[Home](#) [Who We Are](#) [Job Seekers](#) [Business Services](#) [Events](#) [Media](#) [Training](#) [Contact Us](#)

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POST JOBS

Efficiently find the perfect match for your team by searching through a curated pool of talented professionals' resumes on VieWS, streamlining your hiring process and building a workforce poised for success.

VieWS
VJ. Electronic Workforce System

[BROWSE CANDIDATES](#)

Recruitment Support

Customized Events

- Job Fairs and Job Fair Support
- Hiring events at your site or any of our offices
- Reserve space where your recruiters can meet and interview qualified job seekers
- Support your Workforce during a transition or lay-off
- Guide you to services offered by other government agencies

Connect with us!



Recruitment Support

- **Foreign Labor Certification (FLC)**

FLC provides labor certification to employers seeking to bring foreign workers into the United States and/or its territories.

- To obtain certification, **employers must show that there are insufficient qualified U. S. workers** available and willing to perform the work at the prevailing wage paid for the occupation.

(Permanent Labor Certification; H-1B Specialty (Professional) Workers; H-2A Temporary Labor Certifications (Seasonal Agricultural); H-2B Temporary Labor Certification (Non-agricultural); D-1 Crewmembers Certification; CW-1 Nonimmigrant Visa Program)

Tax Credits & Incentives

■ **Work Opportunity Tax Credit (WOTC)**

A Tax Credit available to employers who hire individuals from certain targeted groups.

- Employers can earn between \$2,400 to \$9,600 in federal tax credit per new hire.
- Employers make the hiring decision.
- There is no limit to the number of new hires who can qualify an employer for this tax savings.

■ **Federal Bonding Program**

Provides fidelity bonds to employers, giving them access to job seekers and opening doors of opportunity where none existed.

- Gives employers the peace of mind that you can safely provide all individuals job opportunities with limited risk.
- Six months of no-cost fidelity bonding coverage to employers that hire eligible job seekers facing multiple barriers to employment.



For more information visit
<https://workforce.vidol.gov/> or contact a
member of our team at (340) 773-1994 on
STX and (340) 776-3700 on STT.

Training Support

If you are having difficulty in hiring workers with the skill sets your company needs, the following programs can help offset the cost of training:

- **Work Experience (WEx)**

An opportunity to get additional help at no cost but more importantly the opportunity to influence the next generation of workers.

- **On-the-Job Training (OJT)**

Helps employers attract and ultimately retain employees who initially do not possess the skills needed to perform in a specific position or need additional training.

- Reimbursed up to 50% of the employees' salary





Let us help you with your training and employment needs.
Contact us today!

Training Support

- **Registered Apprenticeships (RA)**
Powerful tool for employers to develop a top-notch, state-of-the-art workforce to stay competitive.
 - Employer is the foundation for the RA program and must be directly involved and provider of paid OJT
 - Minimum of 2,000 hours Structured and Supervised
 - 144 hours Related Instructions recommended per year
 - Increases in skills brings about increases in earnings
 - Nationally Recognized Credential

<https://apprenticeship.vidol.gov/>

REGISTER
TODAY!

VIDOL together with DOP
(Private and Public Sectors)

*P*rotect the VI Population
*I*mprove the Economy
*E*mploy the Entire Workforce

JOINING FORCES ²

TO EMPLOY THE VI
WORKFORCE



EMPLOYER

REGISTRATION

[CLICK HERE](#)

